

ARTICLE 15

NEGOTIATION PROCEDURES

15.1 Negotiations between the District and the CUTA shall be conducted by the District through its designated representatives and the CUTA through its designated representatives.

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15.2 At a mutually agreed upon date later than the second Board meeting in February, the CUTA shall in writing present its initial proposals to the District as to the Agreement for the next regular school year(s) relating to wages and benefits plus one other Article to be selected annually. Thereafter, at the third regularly scheduled meeting of the Board of Education following the receipt of the initial CUTA proposals, the District shall in writing present its initial proposals to the CUTA as to the Agreement for the next school year(s) relating to the same Articles.

15.2.1 The District and the CUTA shall, after the initial proposals have been presented, begin negotiations no later than eight (8) days following Board response pursuant to Section 3543.3 of the Government Code.

15.2.2 The District and the CUTA shall each present agenda items for negotiation at least five (5) days in advance of each negotiating session, unless circumstances arise which require negotiations on a non-agenda item and the District and the CUTA agree to negotiate on such non-agenda item.

15.2.3 At the conclusion of each negotiating session, a memorandum of the meeting shall be mutually agreed upon and executed. In the event that there is tentative agreement reached at a negotiating session on a matter, said tentative agreement shall be reduced to writing and contained in a memorandum of agreement, which shall be executed, subject to later ratification by the CUTA unit members and the Board of Education.

15.2.4 The CUTA designated representatives shall have reasonable periods of release time without loss of compensation while meeting and negotiating pursuant to Section 3540.1 subsection (h) of the Government Code.