

Memorandum of Understanding
between
the Chico Unified Teachers Association ("CUTA")
and
the Chico Unified School District ("District")


RE: Agreement for One-time, Off the Salary Schedule compensation

This MOU will become effective with the signatures and ratification of both CUTA and the District.

In recognition of the hard working CUTA unit members, as well as an acknowledgement that the bargained salary formula resulted in a zero increase to the salary schedule for the 2024-25 school year, the District will compensate each member at a rate of 2% of each member's base positional pay. Therefore, the parties agree to the following terms:

- A one-time off the schedule salary payment, to be paid at a rate of 2% of base positional pay, not to exceed a 1.0 FTE
- To be eligible for the payment, unit members must be in paid status as of September 18, 2024.

This agreement will have no impact or effect on the existing wages and benefits agreement. All other provisions of the CBA will stand as is unless mutually agreed to by both parties.



Charles Snyder
CUTA President

9/12/24
Date

John Shepherd, Assistant Superintendent
Chico Unified School District

Date