

**Application for a Waiver  
of the  
Collective Bargaining Agreement**

*(One Year or Three Year)*

Affected Site or Work Location: Chico Junior High School

This is an application for:

Date of Application: January 7, 2026

- A one (1) year waiver
- A three (3) year waiver

School Year(s) for which the waiver is sought: 2026-2027

Approval is Required: This waiver must be approved by the CUTA Executive Board and the District before it is effective. If approved, it will automatically expire at the end of the waiver period (i.e. one (1) year or three (3) years) unless the unit members make application for a renewal.

Either CUTA or CUSD may require clarification or additional information before approving any waiver application. If more room is needed to answer any question, please attach additional pages.

**I. Notice: (Before staff vote, read the following provisions.)**

**Were affected unit members specifically advised that this waiver is provisional and: (a) it will automatically expire at the end of the requested waiver period; and (b) it must be approved by both the CUTA Executive Board and the District?**

- Yes
- No

2. Provisions to be Waived:

List those provisions of the Collective Bargaining Agreement (CBA) for which a waiver is sought. Include specific Article and Section numbers, as well as the page number, on which the provisions are found in the current CBA.

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**6.9 Teachers in Junior High Schools and High Schools**

**6.9.1 Not more than two hundred eighty (280) minutes of teaching divided into not more than five (5) teaching periods. A half-day shall be defined as half the periods available to students in a regular daily schedule. The teaching periods and the preparation period for any classroom teacher shall not extend beyond six (6) consecutive class periods unless mutually agreed to by the teacher and the District. If by mutual agreement, the teacher's teaching periods and preparation period extend beyond six (6) consecutive periods, the teacher's total student day time will remain unchanged. Such mutual agreement shall be in writing and a copy forwarded to the Association.**

3. Proposed Replacement Text:

Please provide the replacement language which is proposed to operate in place of the waived CBA provisions.

**The waiver is to add the advisory period to four days a week. The duration of this advisory period will be 20 minutes. Teachers will be provided a roster to take attendance for this advisory period and shall take attendance, and they will be given the ability to post a pass/fail grade for the student. As this is not a full course, it is not a credit bearing course so there is no impact to grade point averages.**

**We will be modifying our daily schedule to accommodate an Advisory period. Schedules are as follows:**

M, T, Th, F

Advisory	8:05 - 8:25
1st	8:30 -9:20
Nutrition Break	9:20 - 9:30
2nd	9:35 - 10:25
3rd	10:30 - 11:20

1st Lunch	11:20 - 12:00
4th	11:25- 12:15
2nd Lunch	12:15 - 12:55
4th	12:05 - 12:55
5th	1:00 - 1:50
6th	1:55 - 2:45

Wednesday

Collaboration	8:00 - 9:00
1st	9:05 -9:50
Nutrition Break	9:50 - 10:00
2nd	10:05 - 10:50
3rd	10:55 - 11:40
1st Lunch	11:40 - 12:15
4th	11:45- 12:30
2nd Lunch	12:30 - 1:05
4th	12:20 - 1:05
5th	1:10 - 1:55
6th	2:00 - 2:45

4. What is the purpose of the waiver?

**The purpose of the waiver is to provide teachers and students: PBIS curriculum, the school bulletin, IXL lessons, Cougar News, SSR, organizational strategies, content that improves the socio-emotional well-being on campus and team building opportunities. Teachers will be provided all necessary curriculum and materials for each of the advisory periods. Teachers will have access to the School Connect curriculum. The teachers will also be provided with specific professional development at the start of the school year to help support them. Counselors will use this time to meet individually with students, conduct re-entry meetings, and facilitate small group sessions.**

5. Affected Bargaining Unit Members:

List all Bargaining Unit Members who are directly, or potentially, affected by waiving this provision of the CBA. (Pursuant to CUTA By-Laws, unit members who are not CUTA members may not participate in the waiver procedure.)

Salas	Jorge
Allen	Chad
Besser	Rhiannon
Bill	Daniel
Burgess	Cordie
Camarena-Linarez	Sara
Carriere	Luke
Chinchay	Marco
Coombe	Kelly
Duncan	Bruce
Erro	Gianna
Erwin	Alexander
Garcia Gonzalez	De Adriana
Girt	Kerrie
Hanley	David
Hislop	April
Hoffman (Trulock)	Ashley
Huss	Sonya
James (DelReal)	Kristen
Jimenez	Adriana R

Jones	Liesl
Juel	Wesley
Kerr	Isla
Kidd	Debra
Licea-Hernandez	Neli
Maples	Michelle
Moles	Katie
Mota	Adan
Murphy	Ann
Parcell	William
Perrin	Melanie
Price	Maya
Redkey	Chase
Reyes	Jamie
Sanner	Margo
Stiles	Amber
Taylor (Slater)	Colleen
Thomas	Erin
Torres	German
Towne-Robins	Tara
Troy	Lana
Varnel	Calie
Zeno Truscott	Natalie
Kendrick	Elaine

6. **Special Promises:**

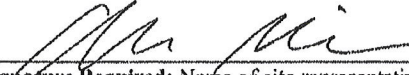
If any specific arrangements or promises were made in order to reach a vote approval, please list them.

**Students assigned to advisory classes will be drawn from the rosters of each teacher's other classes. Teachers will not be assigned a separate or unique group of students for the advisory period.**

7. **If a one (1) year waiver:**

I certify the decision was the decision reached by:

minimum 75% vote of affected unit members?

  
Signature Required: Name of site representative who can attest to the validity of the decision process

8. **If a three (3) year waiver:**


I certify the decision was the decision reached by:


100% vote of affected unit members?

\_\_\_\_\_  
Signature Required: Name of site representative who can attest to the validity of the decision process

Date: 2/20/26

Date: 2/20/26

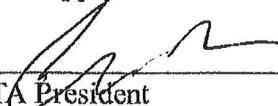
  
CUTA Site Representative

  
District Administrator

**FOR CUTA USE:**

This waiver will be considered by CUTA at the First Executive Board meeting that occurs ten (10) calendar days after its receipt.

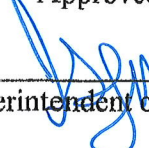
Approved  Denied

  
CUTA President

4/2/26  
Date of CUTA Action

**FOR DISTRICT USE:**

Approved  Denied

  
Superintendent or Designee

4/7/26  
Date of District Action