

Memorandum of Understanding  
between  
the Chico Unified Teachers Association  
and  
the Chico Unified School District

**RE: Change in Waiver Application Requirements**

This MOU will become effective immediately upon approval and signature of both CUTA and CUSD. Both parties agree to include the bullet item below in the next Tentative Agreement under Article 20.4.1.

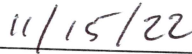
CUSD and CUTA agree to the following provisions regarding the change in Waiver Application Requirements:

- A one (1) year waiver may be submitted to the CUTA Executive Board and the District for approval when all points of view have been heard, at least 75% of the unit members at a site support an option, and the will of the group is evident – even to those who most oppose it.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.



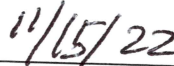
Kevin Moretti, President, Chico Unified  
Teachers Association (CUTA)



Date



Jim Hanlon, Assistant Superintendent  
Chico Unified School District



Date