Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Change in District Wide Staff Development Days

This MOU will become effective immediately upon the approval and signature of both the CUTA and CUSD bargaining teams. This agreement will be in effect for the 2026-27 school year only. The parties may agree to extend the MOU with mutual agreement or agree to include it in the next Tentative Agreement.

Current contract language for District Wide Staff Development (DWSD) days reads as follows:

6.2.3 Of the total one hundred eighty-three (183) workdays during the regular school year, there shall be a total of one hundred eighty (180) teaching workdays. Of the remaining three (3) days, two (2) shall be considered non-teaching workdays, and one shall be a mandatory District-scheduled staff development day. The District will consult with CUTA before scheduling the before-school Staff Development day.

The District may schedule up to four (4) District-wide meetings each year. District-wide meetings for unit members assigned to grades K-8 shall not go beyond 5:00 p.m. District-wide meetings for unit members assigned to grades 9-12 shall not go beyond 5:30 p.m.

The parties agree to the following changes to the second paragraph of Article 6.2.3:

The District may schedule up to three (3) District-wide meetings each year. District-wide meetings shall be held on minimum days (in compliance with Education Code requirements). DWSD meetings shall be no more than two hours in length. Elementary and Junior High School DWSD meetings shall not go beyond 3:30pm and High School meetings shall not go beyond 4:45pm.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties. This agreement does not set any past practice or precedent.

Charles Snyder, President, Chico Unified Teachers Association (CUTA)

6/1/26
Date

John Shepherd, Assistant Superintendent Chico Unified School District

6/1/26
Date