Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

**RE: Class Loads for Independent Study/Online Teachers**

This MOU will become effective with the approval and signature of both CUTA and CUSD on July 1, 2025 and will expire on June 30, 2026.

This is a pilot agreement and as such does not set a past practice or precedent. The current CBA language reads as follows:

*7.1.4.D Secondary Online Teacher*

> *Thirty-five (35) students per class provided that up to 15% of online classes may at the District discretion have as many as 40 students per class.*

The parties agree to the following changes and additions July 1, 2026 through June 30, 2027.

Secondary Online Teacher (including but not limited to online Health and PE) shall follow secondary class size contract language limited maximum class size to 38 students per class.

Independent Study is defined as students enrolled in an Independent Study Program at one of the following: Oakdale Independent Study, Oak Bridge Academy, Chico High School Panther Online Academy and Pleasant Valley Viking Online Academy.

- Elementary Independent Study Program (Grades K-5) – 24 student caseload per teacher.
- Junior High Independent Study Program (Bookwork only) - 30 student caseload per teacher
- Junior High Independent Study Program (Grades 6-8) – 30 student caseload per teacher.
- High School Independent Study Program (Bookwork only) - 30 student caseload per teacher
- High School Independent Study Program (Online Platform only) – 34 student caseload per teacher
- High School Hybrid Book/Edgenuity Program – Caseload will be determined by a .2 FTE computation.

  Example:
  Each .2 FTE for Bookwork program equals six (6) students
  Each .2 FTE for Edgenuity program equals eight (8) students

- Any student enrolled in any online course where the Independent Study teacher is not required to grade student work (Advanced Placement, Foreign Languages, etc.) will count as .5 students on the teacher's caseload.

With mutual consent between administration and teacher, subject to CUTA approval, total workdays (6.1.1.A) and hours on workdays (6.1.1.B) may be modified to meet the needs of the program.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charles Snyder, President, Chico Unified Teachers Association (CUTA)

6/1/26
Date

John Shepherd, Assistant Superintendent Chico Unified School District

6/1/26
Date