Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Adjusting Elementary Early Release Day Bell Schedule to meet SB 291 Requirements

This MOU will become effective July 1, 2025 upon approval and signature of both CUTA and CUSD. This MOU will expire on June 30, 2026. CUSD and CUTA agree to the following provision regarding the adjustment of Elementary Early Release Day Bell Schedules to meet the requirements of SB 291. The parties may mutually agree to amend this MOU at any time.

CUSD and CUTA agree to the following provision regarding the adjustment of Elementary Minimum Day bell schedules to meet the requirement of SB 291 that students are provided 15 minutes of recess on early release days:

1. Fifteen (15) minutes will be added to each Elementary Early Release Day Bell Schedule at the beginning of the school day to provide a duty-free recess. Recess supervision for these adjustments will be staffed by non-teachers.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charles Snyder, President, Chico Unified Teachers Association (CUTA) — 6/3/25 Date

John Shepherd, Assistant Superintendent Chico Unified School District — 6/3/25 Date