Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Extra Workdays for Special Education Teachers

Effective July 1, 2025 through June 30, 2026, CUSD and CUTA agree to the following changes in Article 6.14.3. The parties agree that this change in language will be included in next Tentative Agreement.

Current language reads as follows:

6.14 **Counselors, Nurses, Library Media Teachers and Speech Therapists**

6.14.3 The regular school year for counselors, nurses, speech therapists and library media teachers may be extended to include up to a maximum of ten (10) extra work days for extra pay at each person's daily rate of pay. Any and all such extra work days, or any portion thereof, may be scheduled at the mutual consent of the unit member and immediate supervisor. Extra days will be scheduled either prior to, subsequent to, or during the regular school year, or any combination thereof. Such extra work days shall be scheduled only on days the District office is open.

The parties agree to the following through June 30, 2026.

6.14 **Counselors, Nurses, Library Media Teachers, Special Education Teachers and Speech Therapists**

6.14.3 The regular school year for counselors, nurses, speech therapists, special education teachers and library media teachers may be extended to include up to a maximum of ten (10) extra work days for extra pay at each person's daily rate of pay. Any and all such extra work days, or any portion thereof, may be scheduled at the mutual consent of the unit member and immediate supervisor. Extra days will be scheduled either prior to, subsequent to, or during the regular school year, or any combination thereof. Such extra work days shall be scheduled only on days the District office is open.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charles Snyder, President, Chico Unified Teachers Association (CUTA) — Date: 6/3/25

John Shepherd, Assistant Superintendent Chico Unified School District — Date: 6/3/25