Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Transitional Kindergarten -Parent Conference Day

This MOU will become effective immediately upon the approval and signature of both the CUTA and CUSD bargaining teams. This agreement will be in effect for July 1, 2025 through June 30, 2026. The parties may agree to extend the MOU with mutual agreement or agree to include it in the next Tentative Agreement.

The Chico Unified School District (CUSD) and the Chico Unified Teachers Association (CUTA) enter into this Memorandum of Understanding (MOU) to address the transition of Transitional Kinder teacher's implementation of the Desired Results Developmental Profile (DRDP). CUTA and CUSD recognize that Transitional Kinder (TK) is using the DRDP to monitor student progress and there is a need to review the progress with parents/guardians at two points in the year (November and May). In lieu of the three district report cards, TK teachers will administer the DRDP. This agreement will provide the TK teachers the option to schedule an additional parent conference day in the last two weeks of May, 2026, with the following considerations in addition to the language that is already in contract:

- **Specific Considerations for TK:**
  - The scheduling of this additional conference day will be scheduled in the last two weeks of May, 2026
- **Existing Contract Language:**
  - **6.2.4** There will be two (2) Initial Parent Conferencing days for K-6 teachers at elementary school sites. For classes exceeding twenty (20) students (excluding special day students), there shall be one (1) additional, non-teaching, parent/teacher conference day. Conference days may be scheduled in full or half-day increments with the approval of the site principal. The determination will be based upon the availability of a qualified substitute teacher to cover the class. Whenever possible, when scheduling half days, classes will be combined to utilize one (1) substitute teacher for two (2) classes.
  - **6.2.6** At least one (1) of the two (2) Initial Parent Conferencing Days for K-6 teachers shall be a non-student day.
  - **6.5.5** The District may set restrictions on when elementary prep time may be used. Specifically, unless approved by the Site Administrator, sub-provided prep days will be permitted under the following conditions:
    - Tuesdays, Wednesdays and Thursdays
    - A maximum of 3 teachers per site on any given day.

This MOU reflects the mutual commitment of CUSD and CUTA to work collaboratively in exploring innovative approaches to enrich the educational experience for students while respecting the professional responsibilities and working conditions of teachers. Both parties enter into this pilot program with a willingness to learn and adapt based on the outcomes of this initial implementation. This MOU will be reviewed in May, 2026.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties. This agreement does not set any past practice or precedent.

Charles Snyder, President, Chico Unified Teachers Association (CUTA)

5/30/25
Date

John Shepherd, Assistant Superintendent Chico Unified School District

5/30/25
Date