Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Off-season Pay for Coaches

This MOU will become effective immediately upon approval and signature of both CUTA and CUSD and will expire on June 30, 2026. CUSD and CUTA agree to the following language regarding compensation for coaches:

Coaches may be paid up to **$20 per hour** for all work completed during camps, tournament, clinics, etc. The hours claimed must be reasonable to the task being performed.

- If coaches are coordinating a tournament, they may receive an **additional 8 hours pay** for administrative duties in addition to total hours worked.
- Coaches may be paid for extra work only if the activities are conducted during the off-season of the sport they coach.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charles Snyder, President, Chico Unified Teachers Association (CUTA)	6/20/25 Date
John Shepherd, Assistant Superintendent Chico Unified School District	Date