Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Sick Leave on District-scheduled Minimum Days

This MOU will become effective immediately upon the approval and signature of both the CUTA and CUSD bargaining teams. This agreement will be in effect for the 2025-26 school year only. The parties may agree to extend the MOU with mutual agreement or agree to include it in the next Tentative Agreement.

CUTA bargaining unit members who use a sick day or PN day on a District-scheduled minimum day will be charged two-thirds (2/3) of a day from their sick leave balance.

CUTA bargaining unit members will enter their absence following normal protocols in the Aesop/Frontline absence management program. School site Office Managers will follow District direction to adjust any minimum day absence in Aesop from one (1) full day to two-thirds (2/3) of a day.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties. This agreement does not set any past practice or precedent.

Charles Snyder, President, Chico Unified Teachers Association (CUTA) — 6/3/25 Date

John Shepherd, Assistant Superintendent Chico Unified School District — 6/3/25 Date