Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: State testing release days for ESN teachers in grades 3-8

This MOU will become effective with the approval and signature of both CUTA and CUSD on January 1, 2026 and will expire on June 30, 2026. This is a pilot agreement and as such does not set a past practice or precedent.

During state testing and with mutual agreement with their site administrator, ESN teachers serving students in grades 3-8 will have access to up to five (5) release days for the express purpose of administering California Alternate Assessments as part of State Testing. These are sub-provided release days and should be scheduled in Frontline by selecting release and writing " Alternative State Assessments" in the Notes to Administrator information box.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charlie Snyder, President, Chico Unified Teachers Association

12/15/25
Date

John Shepherd, Assistant Superintendent, Chico Unified School District

12/15/25
Date