Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Timeline for Overstaffed Schools

This MOU will become effective immediately upon approval and signature of both CUTA and CUSD and will expire on October 31, 2026. Both parties seek to negotiate contract language to add to the Collective Bargaining Agreement to reflect the changes included in this Memorandum of Understanding.

CUSD and CUTA agree to the following changes regarding notification of impending involuntary transfers:

11.7.2 (b)

> When a site administrator is notified by the District they are overstaffed, the site administrator will ask for volunteers from their staff as soon as possible. If no unit members volunteer, the site administrator will notify the member to be transferred within three (3) working days of asking for volunteers.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.

Charles Snyder, President, Chico Unified Teachers Association (CUTA) — Date: 6/3/25

John Shepherd, Assistant Superintendent Chico Unified School District — Date: 6/3/25